

# How Can English Teachers Escape Their 'Egg Cartons'?

## 21st Century Learner: Who?



## Teaching Challenges: What?



Isolation - "Egg carton profession" (Lortie, 1975)

## Traditional PD: What?



[often] "... fragmented, disconnected and irrelevant" (Lieberman & Pointer-Mace, 2010)

## 21st Century PD: How?



## 1. Critical Friends Group



**Critical friend:** "... a trusted person who asks provocative questions, provides data to be examined through another lens, and offers critiques of a person's work as a friend." (Costa & Kallick, 1993)

## 2. Peer Observation



Peer Observation Cycle (O'Leary, 2014)



## 3. Record & Self-reflect



## 4. Lesson Study / Co-create



## 5. Organize 'Unconferences'



- Free-form bottom-up talk
- Topics - selected by attendees
- Leave room - when you have enough info or lose interest
- Join new discussions - no time restrictions

## 6. In-house Workshop Leader



## 7. Learn New Technologies



## 8. Join Professional Organizations

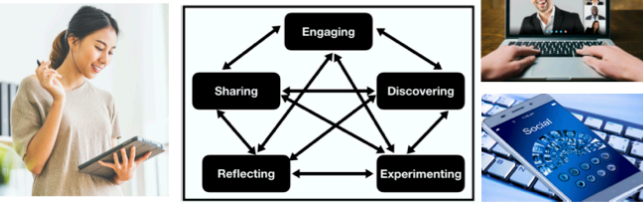


- Learn (virtual seminars, online courses)
- Stay current
- Connect & collaborate
- Publishing opportunities

## 9. Teacher Research / Action Research



## 10. Professional Learning Network (PLN)



**PLN:** "... uniquely personalized, complex systems of interactions consisting of people, resources, and digital tools that support ongoing learning and professional growth." (Trust, Krutka, & Carpenter, 2016)

- "Extended staffroom"
- Interpersonal relationships & emotional support
- Critical & reflective thinking
- Share lesson plans, student work, ideas

## PLN: Research Project



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